# Relationships and sex education policy (from 2020)

Ferryhill Station Primary School



Approved by:	Date:
Last reviewed on:	1st May 2021
Next review due by:	1 <sup>st</sup> May 2022

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#### 1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- > Provide a framework in which sensitive discussions can take place
- > Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- > Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies
- > Encourage an understanding of positive relationships and how to ensure that they are safe
- > Promote inclusion and equality

## 2. Statutory requirements

As a maintained primary school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

However, we are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum.

In teaching RSE, we must have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

At Ferryhill Station Primary School we teach RSE as set out in this policy.

## 3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a member of staff or working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were provided with information about the policy and invited to contact the school via phone or through a Teams meeting
- 4. Pupil consultation we investigated what exactly pupils want from their RSE
- Ratification once amendments were made, the policy was shared with governors and ratified

#### 4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

#### 5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will focus on:

- > Preparing boys and girls for the changes that adolescence brings
- > How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 1.

## 6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE). In Ferryhill Station, we use a scheme called Kapow. This was developed by professionals to be a thought provoking, multimedia approach to ensure that all children can be appropriately included in RSE learning, including those with special educational needs. The scheme covers all statutory RSE elements as outlined in guidance from the Department for Education.

Pupils also receive stand-alone sex education sessions delivered by a trained health professional at an appropriate time in their primary school career.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

> Families and people who care for me

- Caring friendships
- > Respectful relationships
- Online relationships
- > Being safe

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

## 7. Roles and responsibilities

### 7.1 The governing board

The governing board will hold the headteacher to account for the implementation of this policy.

The governing board has delegated the approval of this policy to the headteacher and the curriculum committee.

#### 7.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory/non-science components of RSE (see section 8).

#### 7.3 Staff

Staff are responsible for:

- > Delivering RSE in a sensitive way
- > Modelling positive attitudes to RSE
- Monitoring progress
- > Responding to the needs of individual pupils
- > Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory/nonscience components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

In Ferryhill Station Primary School, RSE is taught by, or under the direction of, the class teachers:

Class 1: Miss Rooke

Class 2: (There is currently no class 2 in school)

Class 3: Miss Jayne and Mrs Peacock

Class 4: Mr Leake

#### 7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## 8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory/non-science components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

## 9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

## 10. Monitoring arrangements

The delivery of RSE is monitored by Joanne Sones and RSE / PSHE governor through:

Learning walks, discussions with children and teachers, scrutiny of any work produced.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by Joanne Sones, annually. At every review, the policy will be approved headteacher, and if significant changes are made, the curriculum committee of the governing board.

# Appendix 1: Curriculum map

# Relationships and sex education curriculum map (including other PSHE elements)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Family and relationships	Introduction to RSE What is family? What are friendships? Family and friends help and support each other Making friends Friendship problems Healthy Friendships	Introduction to RSE Families offer stability and love Families are all different Managing friendships Unhappy friendships Valuing me Manners & courtesy Loss and change	Introduction to RSE Healthy families Friendships - conflict Effective communication Learning who to trust Respecting differences Stereotyping	Introduction to RSE Respect & manners Healthy friendships My behaviour Bullying Stereotypes Families in the wider world Loss and change	Introduction to RSE Build a friend Resolving conflict Respecting myself Family life Bullying	Introduction to RSE Respect Developing respectful relationships Stereotypes Bullying Being me Loss and change
Safety and the changing body	Getting lost Making a call to the emergency services Asking for help Appropriate contact Medication Safety at home People who help to keep us safe	The Internet Communicating online Secrets and surprises Appropriate contact Road safety Drug education	Basic first aid Communicating safely online Online safety Fake emails Drugs, alcohol & tobacco Keeping safe out and about	Online restrictions Share aware Basic first aid Privacy and secrecy Consuming information online The changing adolescent body (puberty)	Online friendships Identifying online dangers The changing adolescent body (puberty, including menstruation) First aid Drug education	Drugs alcohol & tobacco     First aid     Critical digital consumers     Social media     The changing adolescent body (puberty, conception, birth)
Health and wellbeing	Wonderful me What am I like? Ready for bed Relaxation Hand washing & personal hygiene Sun safety Allergies People who help us stay healthy	Experiencing different emotions     Being active     Relaxation     Steps to success     Growth mindset     Healthy diet     Dental health	My healthy diary     Relaxation     Who am I?     My superpowers     Breaking down     barriers     Dental health	Diet and dental health Visualisation Celebrating mistakes My role My happiness Emotions Mental health	Relaxation The importance of rest Embracing failure Going for goals Taking responsibility for my feelings Healthy meals Sun safety	What can I be? Mindfulness Taking responsibility for my health Resilience toolkit Immunisation Physical health concerns Habits - positive and negative

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Citizenship	Responsibility  Rules  Caring for others: Animals  The needs of others  Community  Similar, yet different Belonging  Democracy  Democratio decisions	Responsibility  Rules beyond school  Our school environment  Our local environment  Community  Job roles in our local community Similar yet different: My local community  Democracy School Council Giving my opinion	Responsibility Rights of the child Rights and responsibilities Recycling Community Local community groups Charity Democracy Rules	Responsibility  • What are human rights?  • Caring for the environment  Community  • Community groups  • Contributing  • Diverse communities  Democracy  • Local councillors	Responsibility  Breaking the law  Rights and responsibilities  Protecting the planet  Community  Contributing to the community  Pressure groups  Democracy  Parliament	Responsibility  Human rights  Food choices and the environment  Caring for others  Community  Prejudice and discrimination  Valuing diversity  Democracy  National democracy
Economic wellbeing	Money Introduction to money Looking after money Banks and building societies Saving and spending Career and aspirations Jobs in school	Money  · Where money comes from  · Needs and wants  · Wants and needs  · Looking after money  Career and aspirations  · Jobs	Money  • Ways of paying  • Budgeting  • How spending  affects others  • Impact of spending  Career and  aspirations  • Jobs and careers  • Gender and  careers	Money	Money  Borrowing  Income and expenditure  Risks with money  Prioritising spending  Career and aspirations  Stereotypes in the workplace	Money  Attitudes to money  Keeping money  safe  Gambling  Career and  aspirations  What jobs are  available  Career routes
Transition	1 lesson	1 lesson	1 lesson	1 lesson	1 lesson	1 lesson
Identity						What is identity     Gender identity     Identity and body image

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families and	That families are important for children growing up because they can give love, security and stability
people who care about me	• The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives
	• That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care
	• That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up
	That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong
	How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring	How important friendships are in making us feel happy and secure, and how people choose and make friends
friendships	• The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties
	That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded
	• That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
	• How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

TOPIC	PUPILS SHOULD KNOW				
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs				
	Practical steps they can take in a range of different contexts to improve or support respectful relationships				
	The conventions of courtesy and manners				
	The importance of self-respect and how this links to their own happiness				
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority				
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help				
	What a stereotype is, and how stereotypes can be unfair, negative or destructive				
	The importance of permission-seeking and giving in relationships with friends, peers and adults				
Online relationships	That people sometimes behave differently online, including by pretending to be someone they are not				
	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous				
	The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them				
	How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met				
	How information and data is shared and used online				
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)				
	• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe				
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact				
	How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know				
	How to recognise and report feelings of being unsafe or feeling bad about any adult				
	How to ask for advice or help for themselves or others, and to keep trying until they are heard				
	How to report concerns or abuse, and the vocabulary and confidence needed to do so				
	Where to get advice e.g. family, school and/or other sources				

# Appendix 3: Parent form: withdrawal from non-statutory sex education within RSE

TO BE COMPLETED BY PARENTS					
Name of child		Class			
Name of parent		Date			
Reason for withdra	awing from sex education with	in relationsh	ips and sex education		
Any other information	tion you would like the school	to consider			
Parent signature					
T dront dignaturo					
TO BE COMPLETED BY THE SCHOOL					
Agreed actions from discussion with parents					